

### MINNESOTA TABLE OF RATES AND BENEFITS

MAXIMUM COMPENSATION RATE MINN. STAT. §176.101, SUBD. 1	
<i>For historical data prior to 10/1/1990, please see our website under workers-compensation</i>	
10/01/1990	428.00
10/01/1991	443.00
10/01/1992	481.95
10/01/1993	508.20
10/01/1994	516.60
10/01/1995 – 9/30/2000	615.00
10/01/2000 – 9/30/2008	750.00
10/01/2008 – 9/30/2013	850.00
10/01/2013 – 9/30/2014	963.90
10/01/2014 – 9/30/2015	980.22
10/01/2015 – 9/30/2016	1,008.78
10/01/2016 – 9/30/2017	1,046.52
10/01/2017 – 9/30/2018	1,061.82
10/01/2018 – 9/30/2019	1,098.54
10/01/2019 – 9/30/2020	1,134.24
10/01/2020 – 9/30/2021	1,166.88
10/01/2021 – 9/30/2022	1,256.64
10/01/2022 – 9/30/2023	1,312.74
10/01/2023 – 9/30/2024	1,363.74
10/01/2024 – Present	1,481.76

MINIMUM COMPENSATION RATE MINN. STAT. §176.101, SUBD. 1			
<i>For historical data prior to 10/1/1990, please see our website under workers-compensation</i>			
10/01/1990	214.00	321.00	85.60
10/01/1991	221.50	332.25	88.60
(Example of application of minimum compensation rate using an injury date between 10/01/1991 and 09/30/1992: If gross wage above \$332.25, use 2/3 as compensation rate, subject to the maximum. If gross wage less than \$332.25, then use \$221.50 as compensation rate. If gross wage less than \$221.50, use actual wage as minimum. If gross wage less than \$88.60, use \$88.60 anyway.)			
10/01/1992	New computation: 20% of Statewide Average Weekly Wage or Gross Wage, whichever is less.		
10/01/1992 – 9/30/1993		91.80	
10/01/1993 – 9/30/1994		98.40	
10/01/1995	New computation: statutory amount or gross wage, whichever is less.		
10/01/1995 - 9/30/2000		104.00	
10/01/2000 – 9/30/2021		130.00	
10/01/2021	New computation: 20% of Maximum Compensation Rate or gross wage, whichever is less.		
10/01/2021 – 9/30/2022		251.33	
10/01/2022 – 9/30/2023		262.55	
10/01/2023 – 9/30/2024		272.75	
10/01/2024 – Present		296.35	

SUPPLEMENTARY BENEFITS MINN. STAT. §176.132 AND PERMANENT TOTAL MINIMUM MINN. STAT. §176.101, SUBD. 4			
<i>For historical data prior to 10/1/1995, please see our website under workers-compensation</i>			
10/01/1995	*329.00	10/01/2010	*565.00
10/01/1996	*341.00	10/01/2011	*583.00
10/01/1997	*360.00	10/01/2012	*596.00
10/01/1998	*377.00	10/01/2013	*615.00
10/01/1999	*400.00	10/01/2014	*625.00
10/01/2000	*418.00	10/01/2015	*643.00
10/01/2001	*442.00	10/01/2016	*667.00
10/01/2002	*457.00	10/01/2017	*677.00
10/01/2003	*467.00	10/01/2018	*701.00
10/01/2004	*481.00	10/01/2019	*723.00
10/01/2005	*504.00	10/01/2020	*744.00
10/01/2006	*509.00	10/01/2021	*801.00
10/01/2007	*526.00	10/01/2022	*837.00
10/01/2008	*553.00	10/01/2023	*870.00
10/01/2009	*571.00	10/01/2024	*892.00
Supplementary benefits abolished for injuries occurring after 10/01/1995.			
* For dates of injury after 10/01/1995, this figure is also used as the minimum rate for payment of PTD benefits.			

RELATIVE VALUE FEE SCHEDULE (Effective for services provided after 10/01/1993)			
<i>For historical data prior to 10/1/2013, please see our website under workers-compensation</i>			
10/01/2013		10/01/2019	
Medical; Path/Lab	64.69; 55.68	Medical; Path/Lab	70.24; 59.57
Chiro; Physical Med	48.83; 48.88	Chiro; Physical Med	50.25; 58.16
10/01/2014		10/01/2020	
Medical; Path/Lab	64.73; 55.75	Medical; Path/Lab	70.86; 60.10
Chiro; Physical Med	48.80; 48.89	Chiro; Physical Med	50.70; 58.68
		10/01/2021	
Medical; Path/Lab	65.12; 56.08	Medical; Path/Lab	71.70; 60.81
Chiro; Physical Med	49.09; 49.18	Chiro; Physical Med	51.30; 59.37
		10/01/2022	
Medical; Path/Lab	69.48; 56.70	Medical; Path/Lab	66.83; 60.77
Chiro; Physical Med	49.34; 55.57	Chiro; Physical Med	52.00; 60.02
		10/01/2023	
Medical; Path/Lab	69.62; 56.81	Medical; Path/Lab	67.17; 61.08
Chiro; Physical Med	49.44; 55.68	Chiro; Physical Med	52.27; 60.32
		10/01/2024	
Medical; Path/Lab	69.96; 57.07	Medical; Path/Lab	67.52; 61.39
Chiro; Physical Med	49.66; 55.93	Chiro; Physical Med	52.54; 60.64

ADJUSTMENT OF COMPENSATION - MINN. STAT. §176.645 (Effective for injuries occurring after 10/01/1975.) <i>For historical data prior to 10/1/2009, please see our website under workers-compensation</i>			
10/01/2009	*3.29%	10/01/2017	*1.46%
10/01/2010	*-1.14%	10/01/2018	*3.46%
10/01/2011	*3.23%	10/01/2019	*3.25%
10/01/2012	*2.23%	10/01/2020	*2.88%
10/01/2013	*3.17%	10/01/2021	*3.00%
10/01/2014	*1.69%	10/01/2022	*3.00%
10/01/2015	*2.91%	10/01/2023	*3.89%
10/01/2016	*3.74%	10/01/2024	*2.62%

Note: For injuries between 10/01/1975 and 9/30/1981, benefits are adjusted on October 1 of each following year. For injuries on or after 10/01/1981, benefits are adjusted on each successive anniversary date of the injury. For injuries occurring 10/01/1992 and thereafter, the first adjustment occurs on the second anniversary date of the injury. For injuries occurring 10/01/1995 and thereafter, the first adjustment occurs on the fourth anniversary date of the injury. For injuries occurring 10/01/2013 and thereafter, the first adjustment occurs on the third anniversary date of the injury. Subsequent adjustments occur on an annual basis.

\*Note: For injuries from 10/01/1977 to 9/30/1992, adjustments are capped at 6%. Effective 10/01/1992, adjustments are capped at 4%. The WCCA has determined that this cap only applies to dates of injury on and after 10/01/1992. See Charley v. FMC Corporation. For injuries after 10/01/1995, adjustments are capped at 2%. For injuries on and after 10/01/2013, adjustments are capped at 3%, and cannot be less than 0%.

INTEREST CALCULATIONS - MINN. STAT. §176.221, SUBD. 7 <i>For historical data prior to 01/01/2008 please see our website under workers-compensation</i>	
01/01/2008 - Present	4%
08/01/2009 - Present	Judgment over \$50,000 10%

MAXIMUM REHABILITATION CHARGES <i>For historical data prior to 01/01/2012 please see our website under workers-compensation</i>			
QRC		PLACEMENT VENDORS	
10/01/2012-09/30/2013	96.57/hr	10/01/2012-09/30/2013	73.31/hr
10/01/2013 - 09/30/2014	99.47/hr	10/01/2013 - 09/30/2014	75.51/hr
10/01/2014 - 09/30/2015	101.15/hr	10/01/2014 - 09/30/2015	76.79/hr
10/01/2015 - 09/30/2016	104.09/hr	10/01/2015 - 09/30/2016	79.02/hr
10/01/2016 - 09/30/2017	107.21/hr	10/01/2016 - 09/30/2017	81.39/hr
10/01/2017 - 09/30/2018	108.78/hr	10/01/2017 - 9/30/2018	82.58/hr
10/01/2018 - 9/30/2019	106.19/hr	10/01/2018 - 9/30/2019	85.06/hr
10/01/2019 - 9/30/2020	109.38/hr	10/01/2019 - 9/30/2020	87.61/hr
10/01/2020 - 9/30/2021	112.53/hr	10/01/2020 - 9/30/2021	90.13/hr
10/01/2021 - 9/30/2022	115.91/hr	10/01/2021 - 9/30/2022	92.83/hr
10/01/2022 - 9/30/2023	119.39/hr	10/01/2022 - 9/30/2023	95.61/hr
10/01/2023 - 9/30/2024	122.97/hr	10/01/2023 - 9/30/2024	98.48/hr
10/01/2024 - Present	126.19/hr	10/01/2024 - Present	101.06/hr

PERMANENT PARTIAL DISABILITY (Effective for injuries occurring from 10/01/2000 - 09/30/2018)			
% OF DISABILITY	AMOUNT	% OF DISABILITY	AMOUNT
0 - <5.5	\$75,000	50.5 - <55.5	\$165,000
5.5 - <10.5	80,000	55.5 - <60.5	190,000
10.5 - <15.5	85,000	60.5 - <65.5	215,000
15.5 - <20.5	90,000	65.5 - <70.5	240,000
20.5 - <25.5	95,000	70.5 - <75.5	265,000
25.5 - <30.5	100,000	75.5 - <80.5	315,000
30.5 - <35.5	110,000	80.5 - <85.5	365,000
35.5 - <40.5	120,000	85.5 - <90.5	415,000
40.5 - <45.5	130,000	90.5 - <95.5	465,000
45.5 - <50.5	140,000	95.5 - 100	515,000

PERMANENT PARTIAL DISABILITY (Effective for injuries occurring from 10/01/2018 - 9/30/2023)			
% OF DISABILITY	AMOUNT	% OF DISABILITY	AMOUNT
0 - <5.5	\$78,800	50.5 - <55.5	\$173,300
5.5 - <10.5	84,000	55.5 - <60.5	199,500
10.5 - <15.5	89,300	60.5 - <65.5	225,800
15.5 - <20.5	94,500	65.5 - <70.5	252,000
20.5 - <25.5	99,800	70.5 - <75.5	278,300
25.5 - <30.5	105,000	75.5 - <80.5	330,800
30.5 - <35.5	115,500	80.5 - <85.5	383,300
35.5 - <40.5	126,000	85.5 - <90.5	435,800
40.5 - <45.5	136,500	90.5 - <95.5	488,300
45.5 - <50.5	147,000	95.5 - 100	540,800

Note: Permanent partial disability is payable upon cessation of temporary total disability. If the employee requests payment in a lump sum, then the compensation must be paid within 30 days. This lump sum payment may be discounted to the present value calculated up to a maximum five percent basis. If the employee does not request a lump sum, payment is in installments at the same interval and same amount as the employee's temporary total disability at the date of injury. Minn. Stat. §176.101, subd. 2a.

PERMANENT PARTIAL DISABILITY (Effective for injuries occurring after 10/01/2023)			
% OF DISABILITY	AMOUNT	% OF DISABILITY	AMOUNT
0 - < 5.5	\$114,260	50.5 - < 55.5	181,965
5.5 - < 10.5	121,800	55.5 - < 60.5	209,475
10.5 - < 15.5	129,485	60.5 - < 65.5	237,090
15.5 - < 20.5	137,025	65.5 - < 70.5	264,600
20.5 - < 25.5	139,720	70.5 - < 75.5	292,215
25.5 - < 30.5	147,000	75.5 - < 80.5	347,340
30.5 - < 35.5	150,150	80.5 - < 85.5	402,465
35.5 - < 40.5	163,800	85.5 - < 90.5	457,590
40.5 - < 45.5	177,450	90.5 - < 95.5	512,715
45.5 - < 50.5	177,870	95.5 - 100	567,840

MILEAGE EXPENSES MINN. RULE 5221.0500, SUBP. 2E <i>For historical data prior to 01/01/2016 please see our website under workers-compensation</i>	
01/01/2016 - 12/31/2016	\$.54 per mile or employer's rate
01/01/2017 - 12/31/2017	\$.535 per mile or employer's rate
01/01/2018 - 12/31/2018	\$.545 per mile or employer's rate
01/01/2019 - 12/31/2019	\$.58 per mile or employer's rate
01/01/2020 - 12/31/2020	\$.575 per mile or employer's rate
01/01/2021 - 12/31/2021	\$.56 per mile or employer's rate
01/01/2022 - 06/30/2022	\$.585 per mile or employer's rate
07/01/2022 - 12/31/2022	\$.625 per mile or employer's rate
01/01/2023 - 12/31/2023	\$.655 per mile or employer's rate
01/01/2024 - 12/31/2024	\$.67 per mile or employer's rate
01/01/2025 - Present	\$.70 per mile or employer's rate